

Panshanger Church

Knowing God, Growing in the Holy Spirit, Going in Christ's Name

Anglican Baptist Methodist and United Reformed

SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

Panshanger Church is a single congregation LEP. Each of the four parent denominations have their own safeguarding policies and procedures but as the Church of England policy has been informed by the Joint Safeguarding Statement between the Church of England and the Methodist Church, and our minister as an Anglican is obliged to follow the Church of England Policy by law Panshanger Church has opted to adopt the safeguarding policy and procedures of the Church of England.

In the event of a significant safeguarding issue the appropriate officer in each of the other three denominations will also be informed

Date approved by Church Council: November 2025

Review Date: October 2026

POLICY STATEMENT

In accordance with the national Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Panshanger Church will:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer (SO) to work with the incumbent and the Church Council to implement the policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Church.
- Display in church premises and on the Church website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately where the guidance so requires.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church has appointed Nicholas Evans as its Safeguarding Officer 07984649169

Incumbent Rev Paul Seymour 07809839773